

FLYING DEER NATURE CENTER

2023 Annual Report SEPTEMBER 2022-AUGUST 2023

Here's a look at the growth that has been made possible by your generosity.



children and adults learned about Mohican culture directly from Stockbridge-Munsee Mohican teachers



pollinator plants, 85 native fruit and nut trees, and 2 school gardens planted



outdoor programming for **1,754** children aged 4–17

hours of transformational

community partnerships, which allowed us to bring immersive nature programming to:

- Preschoolers in Harlem (Morningside PlayCare)
- Hudson City School students (Hudson Youth Program)
- Children of incarcerated caregivers (Greater Hudson Promise Neighborhood)
- Recent immigrants to the Berkshires (Volunteers in Medicine)
- And hundreds more children

hours of staff training to expand instructors' capacity to guide children from diverse backgrounds

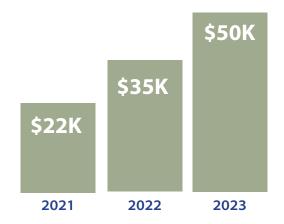


FINANCIAL HIGHLIGHTS

kids served weekly in 2023, with

1/3

of those receiving financial assistance



Financial assistance and full scholarships awarded

Number of employees receiving benefits increased by

2_X

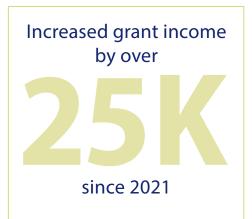
over the past three years

14%

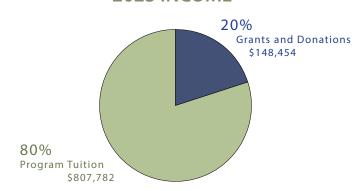
increase in staff pay rates since 2021

465

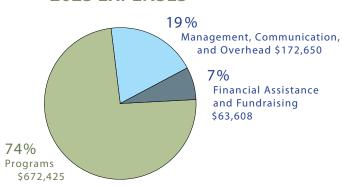
people who supported our work in 2023 through financial contributions and volunteering



2023 INCOME



2023 EXPENSES





Average parent rating of their child's summer camp experience: 4.9 out of 5